

Salim

RELEVANT EMPLOYMENT HISTORY

Accenture, Toronto, Ontario

Major Global Property and Casualty Insurer

Oct. '03 – Current

Nov. '03 – Mar. '05

Business Analyst / IT Strategy

- Identified opportunities for developing standardized project management governance, processes and tools to improve project success rate through a project management capability assessment
- Analyzed and reported key findings related to the total IT cost of ownership, emphasizing trends in infrastructure, application and "shadow" IT spending leading to an opportunity to save \$2.5M annually through variable sourcing

Process and Organization Designer / Claims Organizational Design

- Improved workforce productivity by developing standardized role descriptions and career path documentation
- Developed analytical tool to determine optimal staff levels based on historical and forecasted workload metrics
- Created "tool-kits" (plans, training, communications and job aids) to successfully implement organizational changes

CIBC World Markets, Toronto, Ontario

Sept. – Nov. '02

Business Analyst / Dept Capital Markets

- Presented monthly client activities to Managing Director of Global Marketing and Sales to facilitate review of client's money market investment portfolio
- Automated reporting using GUI scripts and Microsoft Excel macros; improved reporting efficiency by 3 hours daily

Texas Instruments, Toronto, Ontario

May – Aug. '01

Software Applications Analyst / Marketing Department

- Led competitive analysis on DSP tools focusing on product features affecting performance, time to market and cost
- Recommended new tool features to VP of DSP/Analog that were implemented in recent product releases

EDUCATION

University of Waterloo

Sept. '98 – Apr. '03

- Bachelor of Applied Sciences, Honors Computer Engineering, Co-op
- Graduated with distinction (86% overall average in final two years)
- Recipient of Undergraduate Research Assistantship on 'Radiotherapy Control Systems'

COMPUTER PROFICIENCY

Applications: MS Office, Visio, MS Project

Languages: Java, C/C++, Perl, VB/VBA, JavaScript, VBScript

Databases: SQL, MS Access, Informatica

INTERESTS AND EXTRACURRICULAR ACTIVITIES

- Faculty for Accenture New Joiner core training, 2005
- Representative for Accenture Corporate Citizenship initiative, 2005
- Member of Accenture University recruiting team, 2004-2005
- Co-organizer for charity fundraiser party that raised \$15,000 for Tsunami relief efforts, 2004
- VP Communications of Engineers Without Borders, Waterloo chapter (waterloo.ewb.ca), 2002-2003
- Teaching assistant for Undergraduate Calculus and Physics, 2003
- Director of biotechnology lecture series (<http://imprint.uwaterloo.ca/story.php?f=2&t=535&i=&v=f&story=535>), 2002
- Enjoy reading, traveling abroad, jazz music, hockey and rollerblading